

**BUSINESS MEETING JULY 27, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

Work Session/Business Meeting of the Ridgefield Board of Education will be held on July 27, 2023 in the High School Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 7:00 PM the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mr. Grippa	Present
Mrs. Inan	Present
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present
Mr. Jacobs	Present
Mrs. Vudragovic	Absent

Also present were:

Dr. Alexander Anemone – Superintendent of Schools

Mr. Kelvin Hiciano – Acting Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:03 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Jacobs.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that the Board returned to open session after this closed session meeting.

Motion made by Mr. Jacobs, seconded by Mrs. Inan at 8:04 p.m.

VI. PUBLIC BOARD MEETING reconvened at 8:07 p.m.

A. Student Liaison – Gabriela Torres-Valencia – Not present.

VII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

- Dr. Anemone stated there wasn’t a report at this time. Dr. Anemone stated that July is usually an uneventful month during the school year for any public school district.
- Dr. Anemone stated that he’s been taking the time to meet everybody in the district.
- Dr. Anemone thanked the Board for the opportunity to work in Ridgefield.
- Dr. Anemone stated that the first three weeks have been very nice and that he’s visited every school.
- Dr. Anemone stated that he’s looking forward to a great year and that there will be a more extensive Superintendent’s report in August.

- Mr. Grippa welcomed Dr. Anemone on board on behalf of himself and the Board of Education.
- Mr. Grippa stated that he's already seen the hard work Dr. Anemone has done during the past three weeks.

VIII. BOARD COMMITTEE REPORTS -

A. Education Committee – Ralph Morilla (Chairperson), Maryam Juliet Inan, Andrew Grippa

- Mr. Morilla informed the Board that he met with Dr. Anemone, Dr. DePass, Mr. Hiciano, and Mr. Grippa.
- Mr. Morilla stated that he asked Dr. Anemone and Dr. DePass to work together and create a program for next September to educate parents about what HIB is and the consequences, but the Board of Education still hasn't determined how that will be communicated.
- Mr. Morilla stated that student residency was also discussed and the consequences for students who do not live in the district but attend Ridgefield Schools.
- Mr. Grippa stated that the HIB program would be HIB vs Conduct and clarification between the two.
- Mr. Morilla stated that the committee also spoke about Preschool and Preschool curriculum.
- Mr. Morilla stated that the high school Creative curriculum was also discussed.
- The classes offered for the high school and Slocum were discussed.
- Mr. Morilla stated that Dr. Anemone and Dr. DePass will be working together on creating an inclusion and equity program or improve the one already in place.
- Mr. Grippa thanked Dr. DePass for doing a great job with the curriculum update to the Education Committee.

B. Operations Committee – Michael Jacobs (Chairperson), William Pych, Andrew Grippa

- Mr. Jacobs stated that the Operations Committee is a combination with the Finance Committee.
- Mr. Jacobs informed the Board that he had met with the district's auditors and that the district is in very good financial shape.
- Mr. Jacobs stated that the good fiscal management coming out of the Central Office and the right picks for what the district is doing will go well moving forward and the exciting new capital projects going on.
- Mr. Jacobs stated that everybody will be presently surprised as we get into the school year.
- Mr. Jacobs stated that the Operations Committee reviewed the Long Range Facilities Plan. Mr. Jacobs said the LRFP is in the process of being cleaned up and that it is hefty in terms of projects.
- Mr. Jacobs stated that based on funding the projects on the LRFP will be addressed and started.
- Mr. Jacobs stated that the LRFP needs some housekeeping.
- Mr. Grippa stated that it's good housekeeping.

- Mr. Grippa stated that the good housekeeping part of the LRFP would be projects that were completed being removed from the LRFP.

C. NJSBA/Legislative Delegate – Michael Jacobs

- Mr. Jacobs stated that the New Jersey Department of Education Office of School Preparedness and Emergencies is providing ongoing basic training, advanced training, and general awareness sessions to help local educational agencies establish training for K-12 behavioral threat assessment teams and manage the teams according to an advisory. The training in general will be provided by the U.S. Department of Justice, Bureau of Justice Assistance, Students, Teachers, and Officers to implement a school violence grant program. More information on upcoming training sessions and additional BTAM can be found on the OSPEP website.
- Mr. Jacobs stated that on August 1, 2022 Governor Murphy signed a law requiring the establishment of multidisciplinary assessment teams in all public schools, charter schools, and renaissance schools. The purpose of the threat assessment teams is to provide teachers, administrators, and other staff with assistance in identifying students with behaviors of concern. Assessing those students at risk of engaging in violence or other harmful activities and delivering interventional strategies to manage the risk of harm for students who pose a potential threat.
- Mr. Jacobs discussed a bill passed through the Senate. There was a social media impact study establishing a commission on the effects of social media usage by adolescents. The commission will study the extent of social media usage in public schools and determine the effects it has on students' health and academic performance. Under the law the commission will work to determine the extent of social media usage both in and out of public schools; including the average amount of time students in various age groups spend each day on electronic devices. The effects of use on the emotional health of the students, including incidents of depression, anxiety, body dysmorphia, harassment, intimidation/bullying, or other disruptive behavior. The effects the use has on academic performance, physical health, including incidents of sleep deprivation, weight loss or gain or high blood pressure. Also, the establishment of social media usage standards, including limiting the amount of time spent on electric devices during the school day. Lastly, effective strategies to mitigate the adverse effects of social media usage on students' health and academic performance.
- Mr. Grippa thanked Mr. Jacobs for his report.
- Mr. Morilla wanted to add that he reached out to the NJEA about their thoughts or actions on the recent event with the Supreme Court ruling on Affirmative Action on June 29th. Mr. Morilla stated that he spoke to a couple of people and they're not sure about what they're doing but that they're writing an article and he hopes they do more than write an article.
- Mr. Grippa addressed Mr. Morilla and stated that everyone is entitled to their opinion. Mr. Grippa stated that some people will agree with them, and some people will not.

- Mr. Grippa asked Mr. Morilla to bring the article to the meeting.

IX. TOPICS FOR DISCUSSION -

- Mr. Jacobs asked Mr. Grippa for the opportunity to recognize Mrs. Narvaez and Mr. Morilla for their entire service and commitment to public education.
- Mr. Jacobs thanked and presented Mrs. Narvaez with a certificate for 15 years of service in Ridgefield.
- Mr. Jacobs thanked and presented Mr. Morilla with a certificate for 15 years of service in Ridgefield.
- Mr. Jacobs congratulated Mrs. Narvaez and Mr. Morilla.
- Mr. Grippa also congratulated Mr. Morilla and Mrs. Narvaez.

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only). Seconded by Mrs. Narvaez.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

Optional – (until the second public comments/questions at the end of the agenda. At that time, questions do not have to be confined to agenda items)

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mr. Pych seconded by Mrs. Narvaez.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

- MR. PYCH COMMENTED ON RESOLUTION #50.
- Mr. Pych stated that the Board is doing its due diligence to maintain that Ridgefield School system is for the Ridgefield residents.
- Mr. Grippa stated that the resolution was about a settlement with a residency hearing with a family that moved out of town but kept sending their child to Ridgefield Schools. They were caught and they had to settle.
- Mr. Grippa further stated that the Board has decided that they will not put up with people deciding that we can give them free education when they don't live in town. The Board is obligated to the children of the town.

XII. OLD BUSINESS – NO OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38,39,40,41,42,43,44,45,46,47,48,49,50,51,52,53,54,55,56,57,58,59 and 60, Walk-On resolution #61:

Motion made by Mrs. Narvaez seconded by Mrs. Inan.

May we have a roll call please.

Mr. Grippa	Yes
Mrs. Inan	Yes
Mr. Morilla	Yes
Mrs. Narvaez	Yes
Mr. Pych	Yes
Mr. Jacobs	Yes
Mrs. Vudragovic	Absent

FINANCE – (Items 2-17)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the minutes of the June 15, 2023 Work Session/Business Meeting:

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the bill list from the months of June and July 2023:

June 30, 2023 – Vendor Batch	\$ 445,440.45
July 10, 2023 – Vendor Batch	\$ 800.00
July 27, 2023 – Vendor Batch	\$1,366,408.74

4. BOARD SECRETARY REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report's for the period ending June 30, 2023

5. CASH REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report's for the period ending June 30, 2023.

6. BUSINESS ADMINISTRATOR'S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Kelvin Hiciano, Acting School Business Administrator, certify that as of June 30, 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Kelvin Hiciano, Acting School Business Administrator, certify that as of June 30, 2023 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of June 30, 2023 after review of the Acting Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

7. APPROVAL OF BUDGET TRANSFERS – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the budget transfers for month of June 30, 2023 in the amount of \$439,292.63:

8. APPROVAL TO APPLY AND ACCEPT THE 2023-2024 PERKINS GRANT FUNDING – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves to apply and accept the 2023-2024 Perkins Grant Funding in the amount of \$13,997:

9. APPROVAL TO APPLY AND ACCEPT THE 2023-2024 IDEA GRANT FUNDING – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves to apply and accept the 2023-2024 IDEA Grant Funding in the following amounts:

Basic	\$370,772.00
Pre-school	\$ 21,379.00

10. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following fundraisers for the 2023-2024 school year:

- A.) **Eighth Grade** to hold a **Gift Card Basket Raffle** during December 2023 with proceeds going towards end of the year events.
- B.) **Eighth Grade** to hold a **Birthday Marquee** during the 2023-2024 school year with proceeds going towards end of the year events.
- C.) **Eighth Grade** to hold a **Donate for Denim** during the 2023-2024 school year with proceeds going towards end of the year events.
- D.) **Eighth Grade** to hold a **Clothing Sale** in September and October 2023 and May 2024 with proceeds going end of the year events.
- E.) **Slocum Skewes Student Council** to hold a **Fall Festival/Halloween Dance** on October 26, 2023 with proceeds going towards the event and other activities.
- F.) **Slocum Skewes Student Council** to hold a **Thanksgiving Drive** from November 1, 2023 through November 17, 2023 with donations being given to the Ridgefield Food Pantry.
- G.) **Slocum Skewes Student Council** to hold a **Coat Drive** from November 1, 2023 through November 30, 2023 with donations being given to Jersey Cares Coat Drive.
- H.) **Seventh Grade** to hold a **DIY Holiday Ornaments** on December 20, 2023 with proceeds going towards class trips.
- I.) **Seventh Grade** to hold a **Movie Night** on January 17, 2024 with proceeds going towards class trips.
- J.) **Eighth Grade** to hold an **Eighth Grade vs. Ridgefield PD Basketball Game** in March 2024 with proceeds going towards end of the year events.
- K.) **Seventh Grade** to hold a **2nd Annual Spring Egg Hunt** on March 20, 2024 with proceed going towards class trips.

11. APPROVAL OF PETTY CASH FUNDS – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby the establishment of petty cash funds for the 2023-2024 school year as follows:

Board Office	\$ 700.00	Special Education	\$1,000.00
RMHS - Life Skills	\$ 500.00	Slocum Skewes	\$1,000.00
RMHS - Principal Fund	\$ 700.00	Bergen Boulevard	\$ 500.00

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Shaler Academy	\$ 500.00	Saturday Happening	\$ 750.00
Athletic Startup Fund	\$5,000.00		

12. APPROVAL OF RESIDENT STUDENTS SENT OUT-OF-DISTRICT FOR THE 2022-2023 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following resident students sent out-of-district based on requirements of their IEPs for the 2022-2023 School Year:

<u>Student I.D. #</u>	<u>Placement</u>	<u>Tuition</u>
5503441251	Bonnie Brae 2022-2023 School Year Tuition Private School May 23, 2023 through June 2023	\$8,600.00

13. APPROVAL OF RESIDENT STUDENTS SENT OUT-OF-DISTRICT FOR THE 2023-2024 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following resident students sent out-of-district based on requirements of their IEPs for the 2023-2024 School Year:

<u>Student I.D. #</u>	<u>Placement</u>	<u>Tuition</u>
5503441251	Bonnie Brae Extended School Year Summer 2023 July 2023 through August 2023 Private School 2023-2024 School Year Tuition September 2023 through June 2024	\$12,470.00 \$79,550.00

14. APPROVAL OF RESIDENT STUDENT SENT OUT-OF-DISTRICT FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following resident students sent out-of-district based on The requirements of their IEPs for the 2023-2024 school year:

<u>Student I.D. #</u>	<u>Placement</u>	<u>Tuition</u>
8875148344	Sage Alliance	\$71,656.00
1299575278	The Phoenix Center	\$7,597.26 - Extended School Year 2023 \$3,330.00 -

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1:1 Aide Svcs. For Extended
School Year 2023

1299575278

Reed Academy

\$107,168.40 –
Inclusive of Related Svcs. and
1:1 Aide Svcs.

**15. APPROVAL OF TUITION CONTRACTS FOR THE 2023-2024 SCHOOL YEAR
BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING
SENDING DISTRICTS – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following tuition contracts for the 2023-2024 school year between the Ridgefield Board of Education and the following sending districts:

District	SID	Amount
Bergenfield	7923489701	\$ 65,028.00
Bergenfield	9608449412	\$ 50,703.00
Bergenfield	5568489824	\$ 65,028.00
Bogota	6391125674	\$ 43,842.00
Bogota	1061934140	\$ 50,703.00
Carlstadt	8167215755	\$ 50,703.00
Cliffside Park	1136290971	\$ 65,028.00
Cliffside Park	1054883068	\$ 65,028.00
Cliffside Park	1645952568	\$ 43,842.00
Cliffside Park	5461362982	\$ 50,703.00
Cliffside Park	3479972067	\$ 65,028.00
Cliffside Park	8964723055	\$ 56,150.00
Cliffside Park	2059020276	\$ 43,842.00
Cliffside Park	2340610432	\$ 43,842.00
Cliffside Park	8117748756	\$ 65,028.00
Cliffside Park	2133655602	\$ 65,028.00
Cliffside Park	7875380146	\$ 65,028.00
Cliffside Park	2602083698	\$ 50,703.00
Cliffside Park	3681692047	\$ 50,703.00
Cliffside Park	6975674993	\$ 56,150.00
Cliffside Park	2885070185	\$ 65,028.00
Cliffside Park	9179542294	\$ 50,703.00
Cliffside Park	2942371571	\$ 65,028.00
Closter	6046457095	\$ 43,842.00

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Dumont	2431707530	\$ 65,028.00
Dumont	4427336927	\$ 50,703.00
Dumont	6213917437	\$ 65,028.00
Dumont	3795508461	\$ 65,028.00
East Rutherford	1200732893	\$ 50,703.00
Edgewater	1778262768	\$ 65,028.00
Edgewater	8314139584	\$ 65,028.00
Edgewater	5501758114	\$ 43,842.00
Edgewater	5075192005	\$ 65,028.00
Edgewater	3014639890	\$ 50,703.00
Edgewater	1218571663	\$ 65,028.00
Edgewater	2475163710	\$ 50,703.00
Edgewater	7618195800	\$ 65,028.00
Englewood	7808643983	\$ 50,703.00
Englewood	9923109641	\$ 65,028.00
Englewood	6683214920	\$ 50,703.00
Englewood Cliffs	3368322451	\$ 50,703.00
Fairview	8148576846	\$ 65,028.00
Fairview	1377304533	\$ 65,028.00
Fairview	6161709959	\$ 50,703.00
Fairview	4724985198	\$ 65,028.00
Fairview	2960292128	\$ 50,703.00
Fairview	8196048160	\$ 65,028.00
Fairview	2580895371	\$ 65,028.00
Fairview	6728304485	\$ 65,028.00
Fairview	5902016611	\$ 43,842.00
Fairview	8606368943	\$ 56,150.00
Fairview	8701932136	\$ 65,028.00
Fairview	2808001063	\$ 50,703.00
Fairview	8861400269	\$ 65,028.00
Fairview	2246316603	\$ 50,703.00
Fairview	4929607101	\$ 50,703.00
Fairview	1724478047	\$ 50,703.00
Fairview	7604773361	\$ 65,028.00
Fairview	6794480403	\$ 50,703.00
Fairview	3698514634	\$ 65,028.00
Fairview	4424286542	\$ 50,703.00
Fairview	7724498175	\$ 65,028.00

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Fairview	6339135112	\$ 65,028.00
Fairview	4076096247	\$ 65,028.00
Fairview	9898138728	\$ 65,028.00
Fairview	7104385078	\$ 50,703.00
Fairview	5425279527	\$ 65,028.00
Fairview	8741617184	\$ 65,028.00
Fairview	3463413625	\$ 65,028.00
Fairview	9079783028	\$ 50,703.00
Fairview	1105600314	\$ 50,703.00
Fort Lee	4008435867	\$ 65,028.00
Fort Lee	3077360167	\$ 65,028.00
Fort Lee	5928854122	\$ 65,028.00
Fort Lee	7226183191	\$ 43,842.00
Fort Lee	3714884192	\$ 50,703.00
Guttenberg	5316602381	\$ 65,028.00
Guttenberg	5953590011	\$ 50,703.00
Guttenberg	9810923409	\$ 50,703.00
Guttenberg	4051832748	\$ 50,703.00
Guttenberg	9238860154	\$ 50,703.00
Hackensack	9202079784	\$ 65,028.00
Hackensack	9920201125	\$ 56,150.00
Hackensack	8423165870	\$ 65,028.00
Hackensack	1274370120	\$ 65,028.00
Harrington Park	8072792465	\$ 43,842.00
Harrison	9417063403	\$ 65,028.00
Harrison	7429466051	\$ 50,703.00
Harrison	2314808195	\$ 65,028.00
Harrison	5681595347	\$ 6,861.00
Harrison	1427591578	\$ 65,028.00
Hasbrouck Heights	7743342163	\$ 43,842.00
Hasbrouck Heights	4881093409	\$ 50,703.00
Hoboken	8376255856	\$ 56,150.00
Jersey City	8751563059	\$ 65,028.00
Leonia	5369471995	\$ 65,028.00
Lodi	3853949435	\$ 65,028.00
Lodi	6465683670	\$ 65,028.00
Lodi	3783576298	\$ 65,028.00
Lodi	7140583484	\$ 50,703.00

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Lodi	9464122571	\$ 65,028.00
Lodi	5654626249	\$ 43,842.00
Lodi	5665069245	\$ 50,703.00
Lodi	5997785141	\$ 43,842.00
Lodi	2124745653	\$ 65,028.00
Lodi	4966951978	\$ 56,150.00
Mahwah	8830975121	\$ 56,150.00
Moonachie	2066857337	\$ 65,028.00
Moonachie	7485312676	\$ 50,703.00
Moonachie	3604131577	\$ 43,842.00
Moonachie	3279742617	\$ 50,703.00
Moonachie	6262493749	\$ 50,703.00
Moonachie	5318947762	\$ 43,842.00
Moonachie	1975950797	\$ 50,703.00
Moonachie	1177367885	\$ 48,248.00
Montvale	8042341039	\$ 65,028.00
North Bergen	4629843640	\$ 50,703.00
North Bergen	9630045160	\$ 50,703.00
North Bergen	1914941387	\$ 56,150.00
North Bergen	9131447642	\$ 43,842.00
Palisades Park	1379162493	\$ 65,028.00
Palisades Park	9579878445	\$ 65,028.00
Palisades Park	7100765370	\$ 50,703.00
Palisades Park	9234060121	\$ 65,028.00
Palisades Park	6727872890	\$ 65,028.00
Palisades Park	7976113851	\$ 56,150.00
Palisades Park	1989179517	\$ 65,028.00
Palisades Park	7704744385	\$ 65,028.00
Palisades Park	3251074105	\$ 65,028.00
Palisades Park	6656900318	\$ 65,028.00
Passaic	2556989338	\$ 50,703.00
Paterson	8306897285	\$ 56,150.00
Paterson	9406391908	\$ 65,028.00
Ridgefield Park	3317513183	\$ 65,028.00
Ridgefield Park	4523808051	\$ 65,028.00
Ridgefield Park	7688724842	\$ 65,028.00
Ridgefield Park	7385883246	\$ 65,028.00
Ridgefield Park	4270718294	\$ 29,378.00

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Ridgefield Park	7877235932	\$ 50,703.00
Secaucus	1673972850	\$ 43,842.00
South Hackensack	9095578502	\$ 65,028.00
South Hackensack	5969871185	\$ 50,703.00
South Hackensack	1061028812	\$ 65,028.00
South Hackensack	3835950194	\$ 65,028.00
South Hackensack	7528414485	\$ 28,750.00
South Hackensack	1048400152	\$ 50,703.00
South Hackensack	6479927178	\$ 65,028.00
South Hackensack	9173209602	\$ 56,150.00
South Hackensack	4031844550	\$ 65,028.00
Teaneck	1362504368	\$ 50,703.00
Teaneck	2144307004	\$ 43,842.00
Teaneck	9826856827	\$ 65,028.00
Teaneck	6092151068	\$ 43,842.00
Teaneck	9980949625	\$ 50,703.00
Tenaflly	2012002483	\$ 50,703.00
Tenaflly	8482889284	\$ 50,703.00
Weehawken	1528193907	\$ 65,028.00
Weehawken	9958651356	\$ 43,842.00
Weehawken	9034908758	\$ 8,878.00
Wood Ridge	7896442080	\$ 50,703.00
Wood Ridge	1037047086	\$ 43,842.00
Wood Ridge	3006064263	\$ 50,703.00
Wood Ridge	3164756624	\$ 50,703.00
Wood Ridge	6491150023	\$ 50,703.00

16. APPROVAL OF REVISION OF TECHNOLOGY PURCHASES FOR THE RIDGEFIELD PUBLIC SCHOOLS DISTRICT – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the revision to the following district wide technology purchases to be paid by the AP-ESSER grant:

Vendor Name	Purpose	Contract#	Acct.#	Amount
Eastern Datacom	Camera Repairs and New Camera Location for the District	National co-op ValuePoint Panasonic Contract#89980	20-487-200-600-000-000	\$34,071.63

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CDWG	Three (3) Year Licenses for Meraki Network	Educational Services Commission of New Jersey (ESCNJ/AEPA-22G)	11-000-252-600-000-000	\$42,808.50
CDWG	Outdoor Access Points	Educational Services Commission of New Jersey (ESCNJ/AEPA-22G)	20-487-100-600-001-000	\$8,719.60
Aspiris	New District Servers	National co-op NCPA/Omnia Partners – Howard Technology Solutions Contract#NCPA01-45	20-487-200-600-000-000	\$49,730.00
Aspiris	Wifi Outside and Cages for Gyms		20-487-200-600-000-000	\$4,453.00
Apple	IMacs to replace HS Labs, 303, 305 and SS Lab 114a, 114	National co-op PEPPM Central Susquehanna I 16 - #53802 PEPPM 2023 Apple Bid	20-487-100-600-003-000 20-487-100-600-004-000	\$94,021.20 \$79,918.02
CDWG	Chromebooks for Incoming Fifth graders and Ninth graders	Educational Services Commission of New Jersey (ESCNJ/AEPA-22G)	20-487-100-600-003-000 20-487-100-600-004-000	\$43,590.30 \$43,590.30

17. MOTION TO AWARD CONTRACT FOR EXTRAORDINARY UNSPECIFIABLE SERVICES - Consent

Motion to award an Extraordinary Unspecifiable Services (EUS) contract for Legal Services to Schenck, Price, Smith & King, LLP, for the purpose of conducting an affirmative action investigation, and that said contract shall be in effect from June 1, 2023 through the duration of the investigation; and, that said affirmative action investigation requires expertise, and conditions such that bid specifications are not practicable to create; and, furthermore; the contracted vendor has a proven reputation for providing said services:

STUDENT SERVICES – (Items 18-19)

18. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following class trips for the 2023-2024 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	Students Attending
Michelle Collis Mike Lennox Timothy Yang	The Fiesta	Annual Eighth Grade Dance	6-5-24	SS	X	X	130

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19. APPROVAL OF THE SKILLS AND DRILLS SUMMER PROGRAM – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the Skills and Drills summer program for Title I Ridgefield students attending Our Lady of Grace Non-public school retroactive beginning July 18, 2023 through August 8, 2023:

CURRICULUM – (Item 20)

20. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Timothy Yang Mike Lennox	Legal One Mastering Collective Bargaining	Monroe Twp.	7/31/23	\$25.00 pp
Joseph Romeo	New Athletic Directors Workshop – NJSIAA	Robbinsville	8/17/23	\$75.00
Dr. Alex Anemone	Stronge Evaluation Training (New Admin Orientation Training)	Virtual	9/13, 9/20 and 9/27/23	\$675.00
Nancy Arcuri Darla Ferdinand	Culture & Language Across The Curriculum Conference	Rutgers University	9/29-9/30/23	\$236.00 pp
Mike Zunick	NJ Science Convention	Princeton	10/17-10/18/23	\$359.00
Dr. Tamika DePass	National Association for the Education of Homeless Children & Youth	New Orleans, LA	11/11-11/14/23	Reg. \$699.00 Hotel \$115.00 Flight \$400.00

OPERATIONS – (Items 21-22)

**21. APPROVAL OF THE VIRTUAL OR REMOTE PLAN FOR THE 2023-2024 SCHOOL YEAR
- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the Virtual or Remote Plan for the Ridgefield Public School District for the 2023-2024 school year:

22. APPROVAL OF DISPOSAL OF TECHNOLOGY EQUIPMENT—Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the disposition by sale, donation or discard the attached list of technology equipment that are no longer needed, obsolete, and/or in non-working order for school purposes pursuant to N.J.S.A. 18A:18A-45:

PERSONNEL – (Items 23-49)

23. APPROVAL OF REVISIONS TO THE PERSONNEL REPORT FOR HOURLY AND FULL TIME TEACHER ASSISTANTS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following revisions to the Personnel Report for Hourly and Full Time Teacher Assistants for the 2023-2024 school year:

STAFF NAME – Hourly TA	Start Date Revision
Diane Anastasiou	9/1/23
Pranvera Bilalaj	7/1/23
Michelle Boylan	9/1/23
Romina Carrillo	9/1/23
Dawn Driver	9/1/23
Petra Hammid	9/1/23
Jenny Hoguein-De-Jesus	9/1/23
Mary McNicholas	9/1/23
Pamela Medina	9/1/23
Patricia Pioli	9/1/23
Victoria Romo	7/1/23
Haydee Saenz	9/1/23
Deborah Schaefer	9/1/23
Lisa Sculco	7/1/23
Emily Torres	7/1/23

STAFF NAME	Previous	Revision
Jason Castellano	12M	10M

24. APPROVAL OF EVENT WORKER FOR THE 2022-2023 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff member as an event worker, retroactive for the 2022-2023 school year:

Thomas Schreck

25. APPROVAL OF EVENT WORKERS FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff as event workers, to be used on an as needed basis, for the 2023-2024 school year:

Laurie Densen
Elizabeth Densen

MaryAnne Anderson
LeeAnn Papadoupalos
Daniel Priest
Dimitri Mataras
Jada Cummings
Katherine Neary
Laura Campo
Frank Sarmiento
Mike Larkin
Kathleen Estevez
Matilde Miano
Linda Kowatch
Ann Behrens
Isaac Archbold
Jennifer Sommers
Jorge Reynoso
Erik Manzau
Thomas Schreck
Ross Buffa
Oliver Islambuli
Erika Lynn
Michelle Molina
Jazie Holley
Marilena Ferraiuolo

26. APPOINTMENT OF ALEXANDRA BRAUN AS SPECIAL EDUCATION TEACHER AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Alexandra Braun as a special education teacher at Slocum Skewes School at a salary of MA Step 3, beginning September 1, 2023 through June 30, 2024:

27. APPOINTMENT OF JUDIE DENARDO AS ELEMENTARY TEACHER OF THE SKILLS AND DRILLS SUMMER PROGRAM - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Judie DeNardo as an elementary teacher of the Skills and Drills summer program for Title I Ridgefield students attending Our Lady of Grace Non-public school, at a rate of \$48.00/hrly. (funded by Title I non-public funds) retroactive beginning July 18, 2023 through August 8, 2023:

28. APPOINTMENT OF TATIANA SABET AS SCHOOL NURSE AT BERGEN BLVD. SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Tatiana Sabet as a school nurse at Bergen Blvd. School at a salary of BA Step 13, beginning September 1, 2023 through June 30, 2024:

29. APPOINTMENT OF KELLY MCGOVERN AS MAGNET SCHOOL SECRETARY AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Kelly McGovern as a magnet school secretary at Slocum Skewes School at a salary of Step 1, beginning August 1, 2023 through June 30, 2024:

30. APPROVAL OF SEVENTH AND EIGHTH CLASS FOR TEACHING STAFF AT RMHS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves seventh and eighth class coverage added to the following teaching staff schedules at RMHS at a compensation rate of an addition 1/6 (seventh class) and 2/6 (seventh and eighth class) of their 2022-2023 salary (as per the REA/RBOE sidebar agreement), retroactive for May 31, 2023 and June 2023:

STAFF	May 31, 2023	June 2023
Jenn Sommers (2/6)	\$ 83.37	\$2,000.87
Jodi Hess (2/6)	\$147.25	\$3,534.14
Steven Lacatena (1/6)	\$ 55.23	\$1,325.55

31. APPROVAL OF NON-CONTINUOUS (INTERMITTENT) FAMILY LEAVE OF ABSENCE - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves a non-continuous (intermittent) unpaid family leave of absence for Giuseppe Magurno of up to five (5) weeks, beginning August 1, 2023:

32. APPOINTMENT OF DR. TAMIKA DEPASS AS ASSISTANT SUPERINTENDENT – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Dr. Tamika DePass as the Assistant Superintendent, for the 2023-2024 school year, per County contract approval, dated retroactive from July 1, 2023:

33. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield

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Board of Education hereby approves appointment of the following staff to extra service positions/ stipends for the 2023-2024 school year as listed below:

Name	Position	Step
Brian Burke	Academic Decathlon – Head Coach – (HS)	3
Rebecca Zuniga	Art Portfolio – (HS)	(pilot)
Oliver Islambouli	Band – Director – (HS)	3
William Turner	Band – Assistant Director – (HS)	3
David Crum	Band – (SS)	2
Atila Sengul	Baseball – Head Varsity	3
John Biggiani	Baseball – Assistant #1	2
Alex Mella	Baseball – Head Coach (SS)	2
Jorge Reynoso	Basketball – Head Varsity (Girls)	3
James Leary	Basketball – Head Varsity (Boys)	1
Isaac Archbold	Basketball – Assistant #1 (Boys)	2
Barbarito Ramos	Basketball – Assistant #1 (Girls)	2
Frank Sarmiento	Basketball – Junior School (Boys)	3
Jada Cummings	Basketball – Junior School (Girls)	2
LeAnn Papadoupalos	Bloodbourne Pathogen	1
Sai Yee Wang	Cheerleader – Advisor – Fall	3
Laura Campo	Class Advisor – Grade 7	1
Michelle Collis	Class Advisor – Grade 8	3
Dimitri Mataras	Class Advisor – Grade 11	1
Dimitri Mataras	Class Advisor – Grade 12	1
Stephanie Sinclair	Cross Country – Head Coach	3
Andrew MacDonald	Cross Country – Asst. Coach	3
Michelle Molina	Color Guard Advisor – (HS)	1
Brian Burke	Debate Club – (HS)	1
Andrew Brusgard	Debate Advisor – (SS)	3
Rosalia Fiordilino	Environmental Club Advisor – (SS)	3
Erik Manzau	Football – Head Coach	1
Marc Cabrea	Football – Assistant #1	3
Patrick Carozza	FBLA – (HS)	2 (paid by Perkins Grant)
Matt Mulholland	Elementary Yearbook Advisor	3
Andrew Puente	Golf – Coach	3
Patrick Carozza	Investment Club – (HS)	(pilot)
Marilena Ferraiuolo	Literary Magazine – (HS)	3
Matt Mulholland/Courtney Goch		
Teresa Becker	Literary Magazine - (SS)	3
Robert Francin	Math League Advisor – (HS)	3
Noreen Bredhold	National Honor Society – (HS)	1
Courtney Goch	National Honor Society – (SS)	(pilot)
Marilena Ferraiuolo	National English Honor Society – (HS)	3
Andrew MacDonald	Newspaper Advisor – (HS) #1	3
LeAnn Papadoupalos	Outdoor Club – (HS)	(pilot)
Ross Buffa	Senior Play – Orchestra Director – (HS)	3
Isaac Archbold	Soccer – Head Varsity (Boys)	3
Jesse Hasting	Soccer – Assistant (Boys)	2
Dimitri Mataras	Soccer – Head Varsity (Girls)	2
Frank Sarmiento	Soccer - Assistant (Girls)	3
Jorge Reynoso	Softball – Head Varsity	3
Jaclyn Vanore	Softball – Assistant #1	3
Jacqueline Lara	Softball - Assistant #2	2

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Jennifer Sommers	Student Council Advisor (HS)	1
Andrew Brusgard	Student Council Advisor - #1 (SS)	3
Lucia Abbattista	Student Council Advisor - #2 (SS)	2
Benjamin Aufiero	Tennis – Head Varsity (Girls)	3
Ive Pavin	Tennis – Head Varsity (Boys)	3
Andrew MacDonald	Tennis – Assistant #1	2
Scott Miller	Track – Head Varsity (Boys)	3
Stephanie Sinclair	Track – Head Varsity (Girls)	3
Ann Behrens	Track – Assistant #1	3
Isaac Archbold	Track – Assistant #2	3
Lamarche White	Track – Assistant #3	3
Stephanie Sinclair	Track – Winter	3
Ann Behrens	Track – Winter Assistant	3
Marilena Ferraiuolo	Variety Show Director – (HS)	3
Michelle Molina	Vocal – Musical – Elementary (gr. 7&8)	2
Thomas Schreck	Vocal – Musical – (HS)	2
Kathleen Estevez	Volleyball – Head Varsity	3
Deena Reynoso	Volleyball – Assistant #1	3
Patrick Carozza	Workplace Learning Coordinator - (HS)	1 (paid by Perkins Grant)
Nancy Arcuri	World Language Honor Society – (HS)	3
Marc Cabrera	Wrestling – Head Coach	3
Erik Manzau	Wrestling – Assistant Coach	2
Marilena Ferraiuolo	Yearbook – Business Advisor – (HS)	3
Jazie Holley	Yearbook – Layout Advisor – (HS)	3
Pam Lowery	Yearbook – Literary Advisor – (HS)	3
Ross Buffa	Diversity Club – (HS)	3
Thomas Schreck	GSA Advisor – (HS)	3
Matthew Polifrone	DECA – (HS)	3 (paid by Perkins Grant)
Erika Lynn	Pottery Club – (HS)	2
Marilena Ferraiuolo	AV Club – (HS)	2
Vito Fabiano	Unicef Club – (HS)	1
Pat Carozza	Business Store Club – (HS)	1
Matt Polifrone	Chess Club – (HS)	1
Brian Sansanelli	Sat. Happening Director (10 month)	3
Diana Beretin	Sat. Happening Billing	3
Diana Beretin	Sat. Happening Cash Receipts	3
Pandora Antzoulatos	Robotics Club – Advisor (SS)	3
Maria Vazquez	OT/PT Billing Coordinator	1
Anna Maric/		
Karen Johnson	HIB – Building Specialist – SS	3
Joana Bell	HIB – Building Specialist – BB	3 (9/1/23-1/17/24)
Taylor Gallant	HIB – Building Specialist – BB	3 (1/18/24-6/30/24)
Joana Bell	HIB – Building Specialist – SA	3 (9/1/23-1/17/24)
Taylor Gallant	HIB – Building Specialist – SA	3 (1/18/24-6/30/24)

34. APPOINTMENT OF LINDA MUCCIA AS BREAKFAST MONITOR AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Linda Muccia as breakfast monitor at Slocum Skewes School with a stipend of \$2,100.00, beginning September 6, 2023 through June 30, 2024:

35. APPOINTMENT OF DANIEL GONZALEZ AS EXECUTIVE SECRETARY TO THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Daniel Gonzalez as Executive Secretary to the Business Administrator/Board Secretary for the 2023-2024 school year, as per contract, effective August 1, 2023 through June 30, 2024:

36. APPROVAL OF LIFEGUARD FOR THE 2023 EXTENDED SCHOOL YEAR SUMMER PROGRAM - Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff to work as a lifeguard for the ESY summer 2023 program, on an as needed basis, at a rate of \$50.00 per diem, retroactive beginning July 11, 2023:

Gabe Ramirez

37. APPOINTMENTS OF HOURLY, FULL TIME & SUBSTITUTE TEACHER ASSISTANTS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following hourly and full time teacher assistants, pending criminal history background clearance:

Name	Location	Status	Start Date
Maria Cosme*	Slocum Skewes School	Full Time - TA	9/1/23
Lucy De Los Santos-Acosta*	RMHS	Hourly – TA	9/1/23
Sandos Haimor**	Slocum Skewes School	Full Time – TA 1:1	9/1/23
Eugenia Langdon	RMHS	Full Time – TA	9/1/23
Nancy Rabadi	Slocum Skewes School	Full Time – TA (step 2)	9/1/23
*pending criminal history background check			
** For student #6046457095 (paid by Closter)			

38. APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR TAYLOR GALLANT – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves Taylor Gallant's request for disability leave beginning September 18, 2023 followed by an unpaid leave of absence of (12) weeks in accordance with the New Jersey Family Leave Act (NJFLA) subject to submission of medical confirmation of the actual period of disability which will determine the expiration of the disability leave and the commencement and expiration dates of the NJFLA leave. Included within this approval is approval of (12) weeks of unpaid leave pursuant to the Federal Family and Medical Leave Act (FMLA) which leave shall commence and run concurrently with the disability leave and NJFLA leave with an anticipated return date of January 17, 2024:

39. APPROVAL OF STAFF FOR KINDERGARTEN SCREENING - Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff to work one (1) day to conduct screenings for newly enrolled kindergarten students, at a rate of \$125.00 per diem for the 2023-2024 school year:

Kristen Gambardella
Karen DiSciascio

40. APPROVAL OF CURRICULUM WRITING AND STAFF - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following 2023 curriculum writing and staff at a rate of \$29.46 per hour:

COURSE	STAFF	# OF HOURS	TOTAL
Conceptual Chemistry	Michael Zunick	10	\$294.60

41. APPROVAL OF INVOLUNTARY DISABILITY RETIREMENT - Consent

BE IT RESOLVED, it is hereby the opinion of the Ridgefield Board of Education that Employee ID#0392 is totally and permanently disabled from fulfilling the job duties required for the employee's position;

BE IT FURTHER RESOLVED, that the Board of Education authorizes the processing of an Involuntary Disability Retirement Application concerning Employee ID#0392:

42. APPROVAL OF THERESA PETROV AS A SUMMER TEACHER SUBSTITUTE - Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves Theresa Petrov as a summer teacher substitute, at a rate of \$125.00 per diem, on August 29, 2023 and August 30, 2023:

43. ACCEPTANCE OF RESIGNATION OF JOSE FERNANDEZ - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Jose Fernandez, bus driver, effective September 1, 2023:

44. APPROVAL OF GIRLS BASKETBALL VOLUNTEER - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves Steve Kahn as a volunteer for Girls Basketball at RMHS for the 2023-2024 school year:

45. APPROVAL OF CHAPERONES FOR THE EIGHTH GRADE DINNER DANCE - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following chaperones for the eighth grade dinner dance retroactive from June 8, 2023 from 4:00pm to 10:00pm (6 hours):

Julyta Goiricelaya	\$17.30/hrly.
Tanya Lopez	\$16.64/hrly.

46. APPROVAL OF FIELD TRIP CHAPERONES - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the following chaperones for a field trip retroactive from June 7, 2023 (as per schedule F of the REA contract), at a rate of \$25.00/hrly (not to exceed \$125.00) retroactive from June 8, 2023:

Jazie Holley	1.8 hours
Michael Zunick	1.8 hours
Jodi Hess	1.8 hours

47. APPOINTMENT OF JADEN DUGENIO AS MUSIC TEACHER AT SHALER ACADEMY AND BERGEN BLVD. SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Jaden Dugenio as a music teacher at Shaler Academy and Bergen Blvd. School at a salary of BA Step 1, beginning September 1, 2023 through June 30, 2024:

48. APPROVAL TO RESCIND THE APPOINTMENT OF STEPHANIE SINCLAIR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby rescinds the appointment of Stephanie Sinclair, as permanent substitute teacher, effective July 24, 2023:

49. APPOINTMENT OF BEFORE AND AFTER CARE STAFF FOR THE 2023-2024 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following staff to the before and after care program for the 2023-2024 school year:

The following teachers to work on an as needed basis at a rate of \$22.00 per hour:

Karen DiSciascio
Joanna Bell
Desirae Fondrisi
Jesse Generelli
Lorraine Ferrante

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Andrew MacDonald
Janet Bush
Erin Carlin
Gina D'Amore
Allison Neumann
Alyssa Veltri
Elizabeth Hidalgo (Substitute Teacher Certificate)
Rose Elenio (Substitute Teacher Certificate)
Laurie Griffin (Substitute Teacher Certificate)
Aysel Ozcan (Substitute Teacher Certificate)
Angela Colasante (Substitute Teacher Certificate)

The following teacher assistants to work on an as needed basis at a rate of \$15.00 per hour:

Virginia LaFalce
Lejla Buzancic
Karen Ruts
Janice Kochanski
Aysel Ozcan
Olivia Suttora
Jessica Yoo
Natividad Florez
Dorothy Shaffer
Kristina Heard
Isabel Conforme
Luis Ortega
Telma Espinosa
Josefina Perez
Kathleen DeMichele

POLICY – (Items)

LEGAL – (Items 50-60)

**50. ACCEPTANCE OF SETTLEMENT AGREEMENT AND GENERAL RELEASE
BETWEEN M.C AND J.C. AND THE RIDGEFIELD BOARD OF EDUCATION – Consent**

WHEREAS, the Ridgefield Board of Education, filed a petition with the State of New Jersey Office of Controversies and Disputes; Agency Docket No. 47-2/23;

WHEREAS, the Superintendent of Schools and the Board Attorney have recommended that this matter be settled according to the terms and conditions reflected in the settlement agreement and general release;

NOW, THEREFORE BE IT RESOLVED that the Ridgefield Board of Education authorizes the Board President and Board Secretary to execute the settlement agreement and general release:

51. AFFIRMATION OF HIB CASE 175 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 175 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

52. AFFIRMATION OF HIB CASE 178 - Consent

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding of no HIB offense in HIB Investigation No 178 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

53. AFFIRMATION OF HIB CASE 179 - Consent

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding of no HIB offense in HIB Investigation No 179 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

54. AFFIRMATION OF HIB CASE 180 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 180 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

55. AFFIRMATION OF HIB CASE 181 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 181 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

56. AFFIRMATION OF HIB CASE 182 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 182 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

57. AFFIRMATION OF HIB CASE 183 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 183 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

58. AFFIRMATION OF HIB CASE 184 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 184 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

59. AFFIRMATION OF HIB CASE 185 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 185 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

60. AFFIRMATION OF HIB CASE 186 - Consent

BE IT RESOLVED, that the Board hereby affirms the Superintendent's decision in HIB Investigation No 186 for the reasons set forth in the Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS Session of the meeting. (Optional)**

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

XIV. Motion to close **PUBLIC COMMENTS/QUESTIONS Session of the meeting**

XV. NEW BUSINESS

XVI. ADJOURNMENT

Motion made by Mrs. Narvaez, seconded by Mr. Pych at 8:29 p.m.